



JOBVITE by
employ[™]

Discover, Nurture, Hire, and
Onboard the Best Talent

Without Limits

JOBVITE by employ™

Talent acquisition has grown increasingly complex, with multiple workflows, systems, and processes often resulting in disconnected teams and tools. This shift has led talent teams to overlook the human aspect of recruiting, making it challenging to establish genuine connections with candidates and achieve hiring objectives.



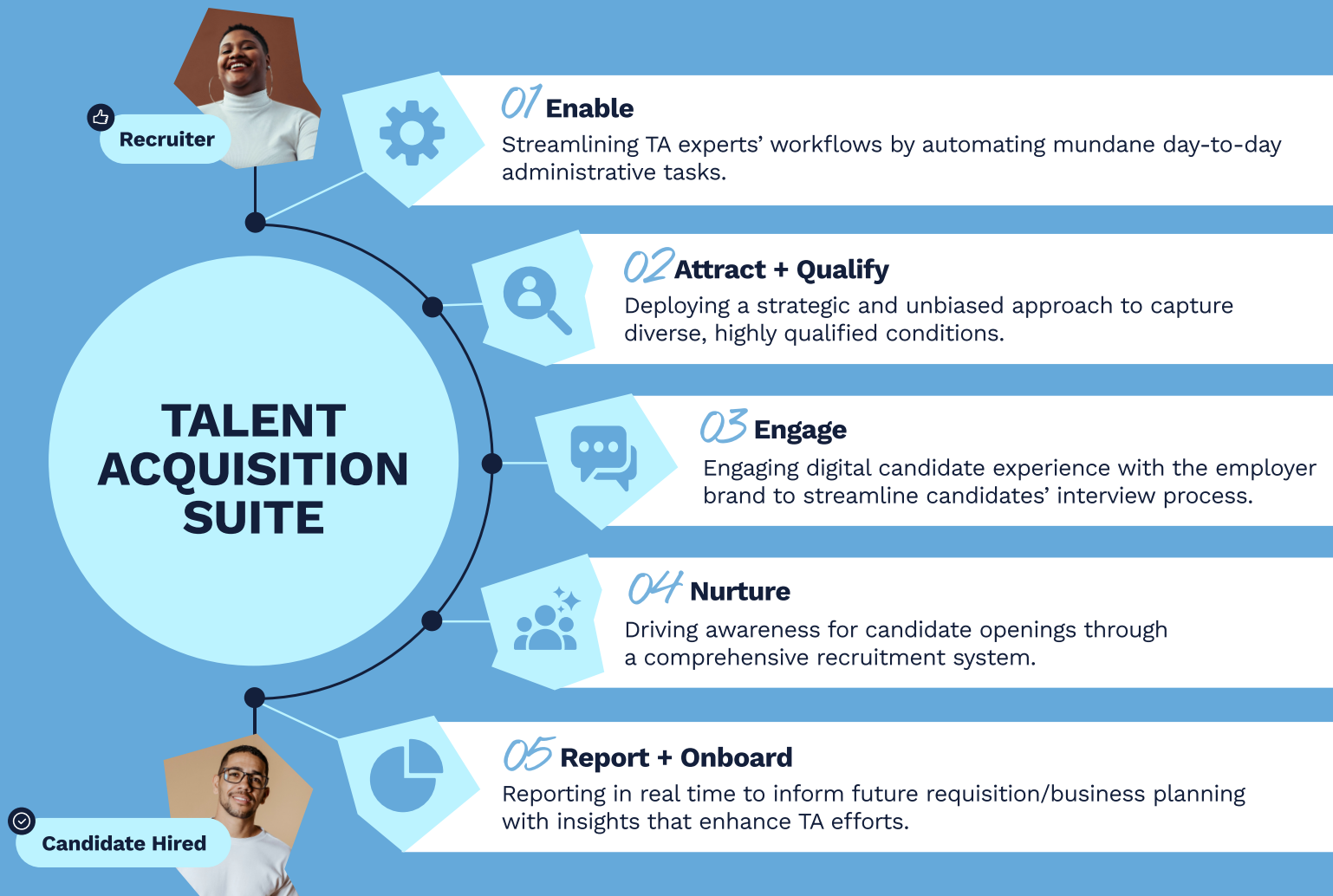
Create a strategic, *people-centric* talent acquisition practice that elevates your brand and delivers measurable impact to your company's financial performance.

Jobvite is a comprehensive, configurable talent acquisition suite with AI-assisted relationship-building features that transforms the candidate lifecycle, empowering advanced talent teams to discover, nurture, hire, and hire the best talent without limits.

- **Centralize talent acquisition** strategies and tactics in a single solution for clearer visibility and transparency
- **Build meaningful connections** with candidates with time-saving automation
- **Configure your workflows** to fit your unique recruitment needs, ensuring the flexibility to quickly adapt to changes in the labor market
- **Attract the best candidates** with advanced recruitment marketing and employer branding tools
- **Make your employer brand stand out** and create lasting relationships that turn candidates into strong brand advocates
- **Engage and nurture talent** with modern, multi-channel, candidate communication methods
- **Ensure a positive experience** for recruiters, hiring managers, and candidates during the job hunt and recruitment process
- **Uncover talent gaps**, reduce bottlenecks, and make smarter recruiting decisions with analytics and customizable reports

Streamline Talent Acquisition Across the Entire Lifecycle

Jobvite transforms talent acquisition by streamlining complex processes, supporting critical business growth goals, and driving hiring outcomes at scale.



Hire Candidates *Faster* and With Less Effort

Expand your reach and increase job visibility with Social Recruiting and Job Broadcast to automatically distribute job postings to top social networks and global job boards.

Deliver *Exceptional* Candidate Experiences

Make it easier for candidates to apply with user-friendly career sites, simple applications, and modern communication tools, leading to faster hiring and increased candidate response rates.

Create *Personalized* Candidate Journeys

Foster relationships and nurture candidates with personalized email, text, web, and social campaigns.

Elevate Your Employer Brand

Leverage employer branding tools and our modern Career Sites to establish a consistent brand identity, make compelling first impressions with engaging content, and build trust with candidates.

Apex

In just six months, processed 62,000 applicants, hired 2,417 candidates, and **reduced time spent posting jobs by 30%**.

An Enterprise Retail Company

Simplified the application process from 30-45 minutes to **less than two minutes**.

CDW

Average application **completion rate increased to 83%**.

Premise Health

Experienced a **20% increase in applicants** with targeted campaigns.

Tenable

Quadrupled their career site visitors to 80,000 views, with **30% of new hires resulting from employee referrals**, and achieved a 90% candidate acceptance rate.

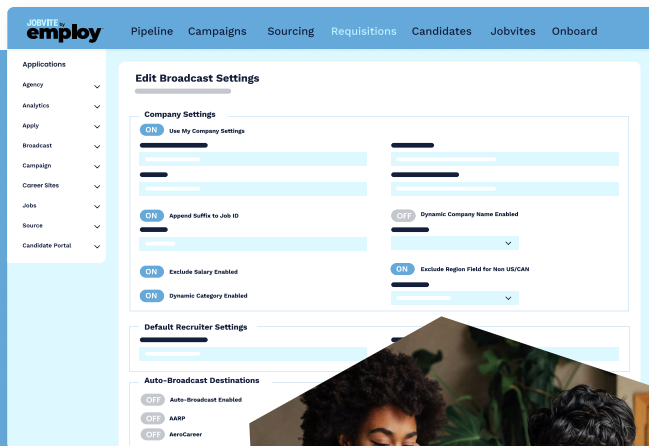
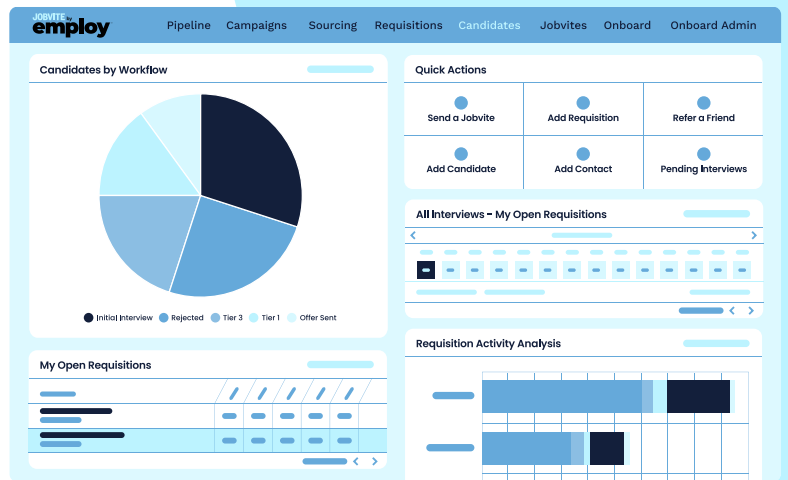
Maximize Recruiter and Hiring Manager Efficiency

ATS

Maximize recruiter productivity

Our Applicant Tracking System (ATS) is a powerful, easy-to-use solution with built-in automation and intelligence to engage deeply with candidates while increasing recruiting speed and quality. Recruiters, TA leaders, hiring managers, and job seekers have a central place to collaborate—making the entire hiring process easy and efficient.

- ➔ With the assistance of AI, **Candidate Match** quickly identifies top candidates who meet job requirements and candidate skills, enabling recruiters to connect with qualified candidates faster to accelerate hiring
- ➔ Save valuable time with candidate interview self-scheduling
- ➔ Improve hiring team collaboration with the mobile app
- ➔ Increase visibility of job requisitions with easy to post social jobvite



Job Broadcast

Manage and automate job postings from one place

Efficiently manage all job postings on a broad network of job boards, social networks, and agency partners. Job Broadcast automatically distributes job descriptions to hundreds of sites including industry-specific destinations.

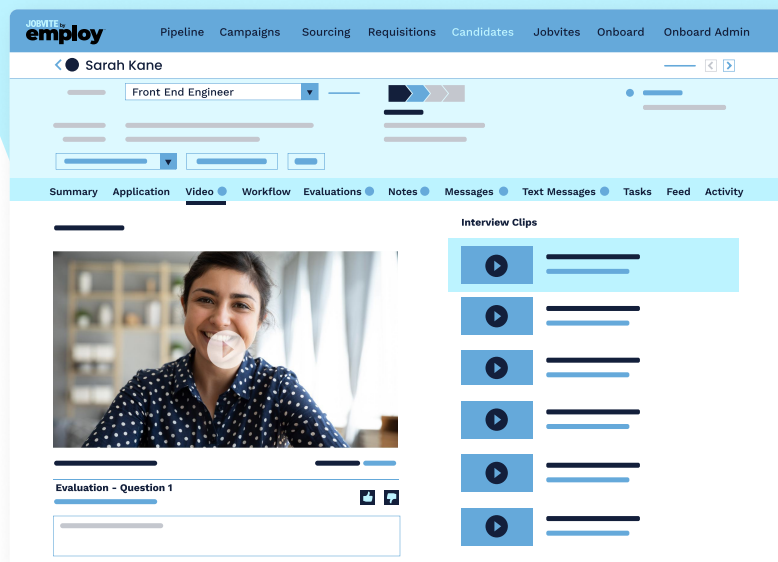
- ➔ Seamlessly post to hundreds of job sites for the broadest distribution
- ➔ Keep job postings up to date with auto refresh ensuring job postings remain relevant and highly visible in search results
- ➔ Achieve predictable hiring with channel analytics

Video Screening

Screen early, save time

On-demand video screening, within the ATS, accelerates, enhances, and builds consistency early in the applicant review process so that you conduct interviews only with the most promising candidates. Simply send a video invitation to the candidate, have the candidate record their responses in short videos on their laptop or phone and evaluate the recorded responses. Only move forward with the strongest talent, saving endless hours.

- Faster time-to-hire
- Get to top candidates faster
- Modern candidate experience



Robust Marketplace

Part of a greater HRIS ecosystem

Jobvite is dedicated to Talent Acquisition. And we have hundreds of integrations to other TA and HCM systems to deliver a seamless experience.



- Out-of-the-box integrations to major HRIS system
- Customizable integrations to point solutions



“The use of AI in the talent industry will continue to change in our roles in the next 5 to 10 years. **Jobvite understands that and automates a lot of the groundwork, such as managing data or confirming interview details.** This allows our Talent team to be more client-facing and focus on aspects of our works that require nuance and human interaction.”

— Group Talent Manager

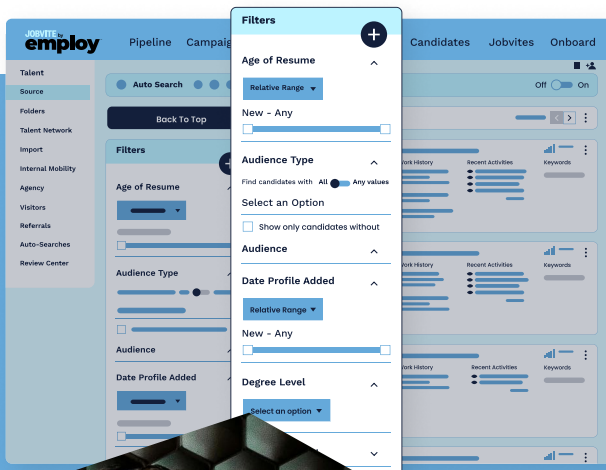
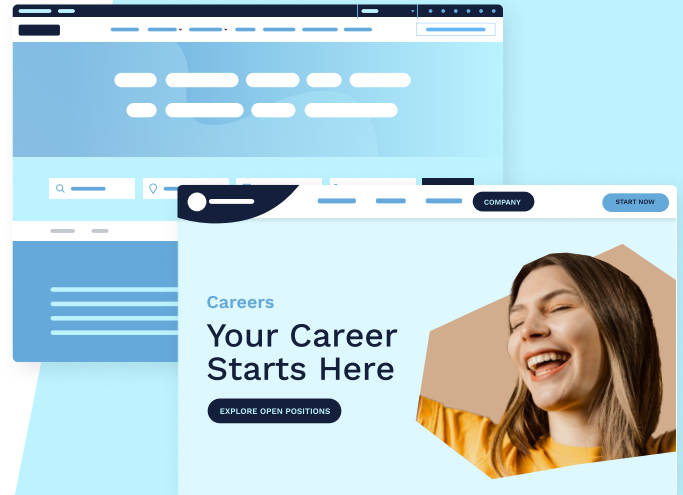
Create *Positive* Candidate Journeys

Career Site(s) and Apply

Convert more passive job seekers into engaged applicants

Attract and convert 3x the number of applicants with Career Sites and Apply—a customizable, modern, hyper-personalized candidate experience with a mobile-optimized application process.

- Make it easy for candidates to find and apply to your jobs
- Showcase your organization's talent brand and culture
- Direct extraction of resume and social profile data into integrated ATs



CRM

Find the right talent, for the right job, at the right time

Candidate Relationship Management (CRM) offers the most breadth and depth of modern marketing channel execution across all recruitment process areas to efficiently and cost-effectively engage and nurture the right candidates for the right job at the right time.

- Build robust hire-ready talent pipeline
- Save time and money with simplified, automated talent sourcing and segmentation
- **Zero-Click Intelligent Sourcing (ZCIS)** leverages AI to automatically identify and contact top candidates when a requisition is first opened, saving recruiters up to 30% of their time
- Drip Email Marketing delivers campaigns at the right time during any stage of your recruiting process

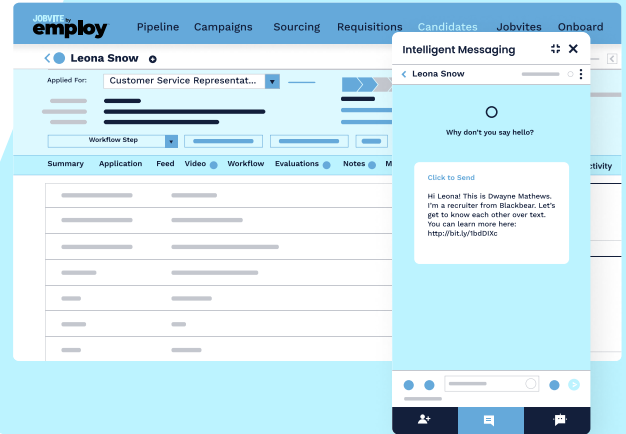


Intelligent Messaging

Reach candidates where they are, in real-time

Jobvite Intelligent Messaging connects recruiters with top talent faster, reduces time-to-fill with an automated chatbot, and tracks engagement metrics on a deeper level.

- Connect with candidates faster, in real-time
- Highest read and response rates of all communication channel
- Automate candidate engagement by including screening questions and sharing your organization's content



Onboard

Speed up new hire time-to-productivity

Make new hires immediately feel welcomed and engaged with a branded new hire portal introducing them to their team and getting them acculturated into the organization. Onboard is a central location for recruiters, hiring managers, IT, facilities, and candidates to coordinate, communicate, and complete onboarding activities easily.

- Provide visibility into onboarding progress to all stakeholders
- Enjoy a customized process with configurable workflows
- Accelerate new hire time-to-productivity

“We treat our candidates like our customers; we reach out, provide feedback, and communicate. **Jobvite was the best way to do that. It has the best customization, most user-friendly experience,** and allows us to optimize our efforts more than we ever thought possible.”

— Michael Townsend, Compliance Coordinator and
ATS Systems Administrator, Samtec

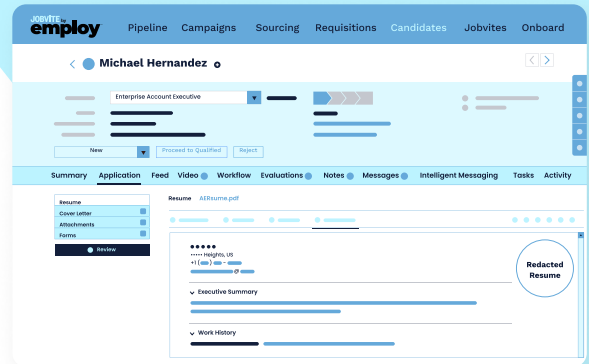
Attract *Diverse,* High-Quality Candidates

Diversity, Equity, and Inclusion

Increase workforce diversity, reduce bias

The journey towards a more diverse workforce requires people, processes, and technology to work together to mitigate conscious and unconscious bias, create opportunities for underrepresented communities, and build strong teams.

- Track and measure your DEI progress
- **Bias Blocker** ensures a fair and transparent review process
- **Job Description Grader** helps develop more inclusive job descriptions with the help of artificial intelligence



Internal Mobility

Retain and develop the talent you already have

Your best candidates may be existing employees you already have. Match existing employees' skills and experience to hiring needs and retain top employees.

- A dedicated hub for employees to create talent profiles and explore new opportunities
- Proactively source internally by connecting them to opportunities matched to their skills and experience
- Retain and engage top employees who are vested in your organization's success

“Jobvite has been really helpful in allowing us to get our message out to a massive number of people fairly easily. We’re able to reach a multitude of different people and markets.”

— Sean Mitchel, Director of Talent Acquisition

Employee Referrals

Tap into your employees' network of top talent

Employee referrals are easier, faster, and cheaper to source and hire than any other type of candidates, and they perform three times better on the job. Expand your referral potential by empowering employees to easily reach out to their professional networks.

- A seamless experience for employees and a single candidate database for recruiters
- Drive employee adoption and engagement with campaigns and gamification
- Make smarter decisions with in-depth analytics to analyze program effectiveness

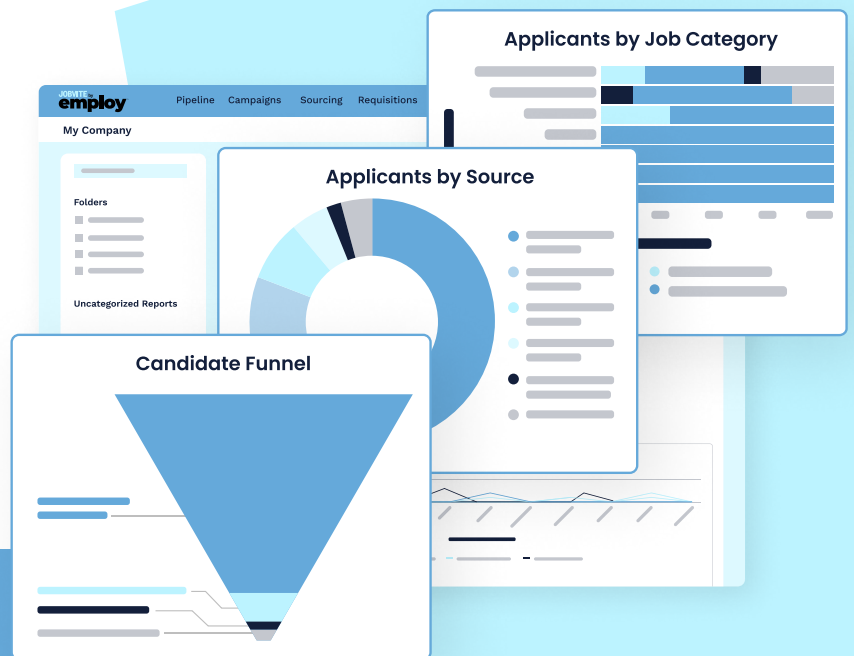
Maximize Recruitment Impact with Insightful Analytics

Analytics and Data Exchange

The visibility to make smarter recruiting decisions

These forward-looking, flexible solutions deliver actionable hiring insights at speed and scale. Our analytics offers standard or customizable reports and visualization to drive hiring efficiency and effectiveness.

- **Analytics** benchmarks hiring performance metrics across candidate experience, sourcing effectiveness, and recruitment marketing
- **Data Exchange** allows your team's insights to be shared across your entire TA tech stack



“Jobvite has allowed us to share the work we do in one place so that our team can work seamlessly together anytime, anywhere. **Without Jobvite, we would not have been able to have kept our talent strategies in place and most importantly, access our recruitment data and update our candidates accordingly.**”

— Jennifer Gabrielle-Chapman, Group Talent Manager, GroupM

Jobvite Talent Acquisition Suite

The *best-of-breed* suite of recruitment tools, all in one suite

Essential

Full-featured modern ATS

- ATS
- Intelligent Messaging
- Video Screening
- Career Site(s) and Apply
- Onboard
- Job Broadcast
- Analytics
- Marketplace & Integrations
- DEI: Bias Blocker and Job Description Grader

Standard

Full-featured modern ATS with fully integrated CRM

Everything in Essential, plus:

- Source and CRM
- Data Exchange
- Zero-Click Intelligent Sourcing (CRM - ZCIS)
- Drip Email Marketing
- Basic Chatbot

Complete

Full-featured modern ATS with fully integrated CRM and support for more advanced sourcing needs

Everything in Standard, plus:

- Agency Portal
- Employee Referrals
- Internal Mobility

Employ Inc. provides people-first recruiting solutions that empower companies to overcome their greatest hiring challenges. Serving SMBs to global enterprises, Employ is the only company to provide personalized choice in its hiring solutions.

Together, Employ and its brands ([JazzHR](#), [Lever](#), [Jobvite](#), and [NXTThing RPO](#)) serve more than 21,000 customers across industries. For more information, visit www.employinc.com.

JAZZHR | **LEVER** | **JOBVITE**

by **employ**[™]