

All your global employment needs in one place

Oyster is a specialized global employment and intelligence platform that consolidates all your global employment needs in one place. With the help of our compliance, legal, and HR experts, Oyster enables you to employ, pay, and care for talent in 180+ countries and gives you access to deep HR knowledge so you can efficiently scale your team across the world.



Employer of Record

Compliantly engage full-time talent and scale globally in days without setting up entities or using outdated providers. Oyster's automated platform and team of compliance, legal, and HR experts help you onboard, pay, and care for EOR team members in 130+ countries.

Starting at \$599 per employee/month.



Global Contractors

Hire contractors in 180+ countries in minutes. Oyster automates hiring and managing fixed-term and pay-as-you-go contractors, supports country-specific onboarding and multi-currency payments, and helps you stay protected from misclassification risks.

Free for 30 days, then \$29 per contractor/month.



Global Payroll

Use one platform to consolidate your multi-country payroll operations and pay your direct employees compliantly and on time. Breeze through simple payroll workflows and leverage the knowledge of Oyster's payroll experts whenever you need more guidance.

Starting at \$25 per employee/month.



Compensation Intelligence

Make equitable and competitive total compensation decisions by accessing salary bands, equity plans, and health benefits packages for 130+ countries. Build and implement your global total rewards strategy with Oyster.

Contact us for early bird pricing.



Integrations and API

Hire anywhere in the world without complicating your HR process. Oyster fits seamlessly into your existing tool stack (HRIS, ATS, ERP, and more) so you can automate workflows across each step of the employment lifecycle.

[See All Integrations](#)

Why Oyster?

- 1. Intelligence:** Unparalleled local knowledge of employment law, payroll regulations, and global compensation backed by our team of experts.
- 2. Service:** Fast and transparent time to hire and offboard; highly knowledgeable and specialized support teams.
- 3. Software:** Highly automated functionality, self-serve knowledge, virtual assistance, hiring templates, and intuitive workflows.
- 4. Compliance:** 100% employment and payroll compliance; ironclad IP and data protection.
- 5. Infrastructure:** Extensive country coverage spanning 180+ countries, including global mobility solutions.

We help teams grow faster across the world

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The biggest impact that Oyster has had on our team is certainly efficiency and speed. We're able to onboard employees a lot faster and with a lot less anxiety about whether we're doing it right.



Tyler Parson
VP of People at Chili Piper



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Oyster allows us to build distributed teams of talented individuals anywhere in the world... We partner with Oyster because they take away the stress and complexity of setting up company entities, tax regulations, employment law, and sourcing benefit providers when we operate and move into new territories.



James Corfield
Talent Acquisition Director



[Book a demo](#) to learn more about Oyster and build your global team.

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